

New Staff Orientation

History of the Spackenkill
Union Free School District
and Who We Are

August 29, 2016

Spackenkill Union Free School District--Yes, we have unions!!!

- ...three of them: teachers, support staff, and administrators.
- Well, then, why are we called a “Union Free School District???”
- Union Free means that the we have never joined with neighboring school districts to form a “central school district.”

History of Spackenkill

Dutch interpretation of the Indian name “Speaking Waters”

- 1865 The UFSD was chartered by the NYS Legislature
- 1866 The first building was built. (site of present fire house)
- 1912 Students sent outside of district for High School
- 1920 One room school house becomes overcrowded
- 1926 First new two room school house built Martha Lawrence Building

Spackenkill Union Free School District

- 1930' s Martha Lawrence School added two wings due to enrollment
- 1940' s IBM expansion brings more people to the area, creating the need for further expansion of the Martha Lawrence building
- 1959 Croft Road Junior High School opened

Spackenkill Union Free School District

- 1962 Nassau Elementary opens
- 1966 Hagan Elementary opens
- 1970 Spackenkill High School opens
- 1974 First graduating class
- 1993 Junior High renamed O.A. Todd Middle School
- 2000 Additions made to O.A. Todd Middle School
- 2013 Addition and renovations to Spackenkill High School completed

Croft Road School



Martha Lawrence



Spackenkill Road

NASSAU SCHOOL (K-2)



Nassau Road

Enrollment 258

HAGAN SCHOOL (3-5)



Hagan Drive

Enrollment 325

TODD MIDDLE SCHOOL (6-8)



Croft Road

Enrollment 328

SPACKENKILL HIGH SCHOOL (9-12)



Spackenkill Road

Enrollment 537

Board of Education

- We have five board members.
- Each board member serves a five-year term.
- Only one board seat is vacant each year.
- Board members frequently serve more than one term.
- Benefit: Stability in leadership

Spackenkill Union Free School District

- History of Superintendents:

Martha Lawrence*

Orville A. Todd**

Richard Woolley

Michael Muffs

Andrew Manca

Lois Powell

* Great Aunt of Jeannie Nemes, Secretary until August, 2016

**Relative of Dave Downes, Director of Facilities and Grounds

Spackenkill Union Free School District

- History of Business Officials
 - Douglas Chamberlain
 - Patricia Richardson
 - Kevin Geoghan
 - Michele Moloney

Current District Leadership

- Thomas Keith, Board of Education President
- Melissa Dominick, Board of Education Vice-President
- Mark Villanti, Superintendent
- Lori Mulford, Assistant Superintendent for Curriculum, Instruction, and PPS
- Michele Moloney, School Business Official

Current District Leadership

- Dave Downes, Director of Facilities and Grounds
- Lisa French, Director of School Lunch
- Brett Hasbrouck, Director of Technology
- Kathy Hoey, District Data Coordinator
- Marco Lanzoni, Director of Physical Education, Health, and Athletics
- Doreen Wright, Director of Transportation

Building Administrators

- Nancy Ferrarone, Nassau Elementary Principal
- John Farrell, Hagan Elementary Principal
- Daniel Doherty, Todd Middle School Principal
- Anchala Sobrin, Todd Middle School Dean of Students
- Steve Malkischer, Spackenkill HS Principal
- Patricia Tripken, Spackenkill HS Asst. Principal

Union Leadership

- Cathy Robinson (HS), Teachers' Association President
- Patrick Bowdren (MS), Teachers' Association Vice-President
- Jay McAnney (HS), Support Staff Association President
- Marco Lanzoni (HS), Administrators' Association President
- John Farrell (Hagan), Administrators' Association Vice-President

District Staffing and Budget

- Students are served by an instructional staff of 176 teachers and specialists (some of whom are part-time) and 9.5 administrators. Twenty-five teaching assistants and 96 non-instructional employees also provide support services to our student body.
- Our operating budget for the current school year is \$44,390,592.

District Mission

- Inspired by a tradition of excellence and a spirit of continuous improvement, the Spackenkill School District will provide all of our students with the academic and social skills necessary to pursue their goals and become responsible citizens in an interdependent global community.

District Vision

- All Spackenkill graduates will be lifelong learners who are inspired to pursue their dreams and contribute to the global society.

District Values

- Commitment to **excellence**
- Commitment to **integrity**
- The development of **character**
- The pursuit of **knowledge**
- The respect for **tradition**

District Strengths

- Culture of excellence
- Culture of caring
- Fiscal stability
- Small, safe schools and small class sizes
- Engaged workforce
- Supportive community
- Culture of continuous improvement
- Focus on whole child

District Challenges/Opportunities

- Declining enrollment
- Changing district leadership
- Changing student demographics
- Five-Year facilities plan
- Ever-changing state mandates
- Property tax cap
- Reduced workforce/shared staff

Support Systems for New Staff

- Teacher Mentors
- Colleagues
- Union representatives
- Building administrators
- District administrators
- Employee Assistance Program